



31<sup>st</sup> May 2016

**TO WHOM IT MAY CONCERN**

Pravin D. Lamkhade joined our Company as Senior Piping Engineer on 1 November 2011 and was appointed as Engineering Team Lead on 1 April 2013.

Pravin is highly enthusiastic, hardworking and always eager to learn. He has a good knowledge of Piping & Project Engineering. He had successfully completed all assigned tasks.

He is very consistent in his work and tries to improve all his skills as and when necessary. He is very supportive to the team and trained many engineers under him. He is creative and likes to try something out of the box.

Yours sincerely,

*M. Srinivas*

Srinivas Mahankali



Engineering Manager  
Aibel Pte Ltd, Singapore

**Aibel Pte Ltd**